

## Faculty Development Certificate Program

The Faculty Development Certificate Program was initiated in 2011 by the Faculty Development Advisory Council to coordinate USU Faculty Development and to provide recognition to those Faculty who devote their time to improving their academic scholarship and skills as teachers.

### Members of the USU Faculty Development Advisory Council

Brian Reamy, M.D., Co-Chair  
Cindy Wilson, Ph.D., Co-Chair  
Sandra Bibb, Ph.D.  
Brian Cox, Ph.D.  
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John McManigle, M.D.  
Janice Muller, MLS  
Diane Padden, Ph.D.  
Lt Col Rechell Rodriguez  
CAPT Trueman Sharp



CME/CNE/CEU's may be provided

*For more information, contact:*  
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Uniformed Services University  
4301 Jones Bridge Road  
Bethesda, MD 20814-4799

<http://www.usuhs.mil/medschool/deans/associatedeans/faculty.html>

301-319-0349

## Faculty Development Certificate Program

**Practical Skills for  
Medical Educators**



# Practical Skills for Medical Educators

## Intended Participants

The Certificate Program is designed to meet the needs of:

- Billeted & Non-Billeted Faculty
- Junior & Senior Faculty
- Basic Science Faculty
- Clinical Science Faculty

Participants earn a certificate after completion of 30 hours of sessions including at least one session from each of the 5 Learning Modules.

## Learning Modules (each Module has multiple sessions & topics)

1. Educator Skills: Introductory, Intermediate & Advanced Levels (with multiple courses offered within each level)
2. Feedback & Assessment
3. Research Skills
4. Career Development & Progression
5. Academic Leadership

## Selected Topics

- Small Group Teaching
- Large Group Teaching
- One-on-One Precepting
- Leading Grand Rounds
- Using Simulation Technology
- Educational Theory
- Competency Assessment
- Peer & Program Evaluation
- Survey Design
- Writing a Research Question
- Developing a Research Budget
- Statistical Design  
(Basic, Intermediate, Advanced)
- IRB/Human Use/Ethics
- Faculty Advising
- Educator's Portfolio Development
- Leadership Styles
- Use of Awards & Incentives
- Organizational Psychology
- Developing Mission & Vision
- Learning Styles/Inventories

## Instructional Methods

- Small Group Discussions
- Case Studies
- Online, Distributed Learning
- Traveling lectures at MTFs
- On-campus seminars

## Certificates

30 hours of seminar instruction, with at least one session in each Learning Module is required to receive a *Certificate in Medical Education*. After 70 hours of instruction, you will earn a *Certificate of Advanced Expertise in Medical Education*.

## Credits

Continuing Education units may be granted for previous accredited Faculty Development sessions.